

Annual General Meeting of Jyske Bank A/S, 19 March 2014

Motion proposed by the Supervisory Board for consideration:

Item 5.1 of the Agenda

Motion to adjust the remuneration of the Shareholders' Representatives, cf. Art.15(6) of the Articles of Association:

Chairman of the Shareholders' Representatives: from DKK 63,500 to DKK 90,000.

Deputy Chairman of the Shareholders' Representatives: from DKK 21,000 to DKK 30,000.

Member of chairmanship of election regions: DKK 90,000 (unchanged) ¹⁾

Membership of the Shareholders' Representatives: from DKK 8,500 to DKK 4,000. ²⁾

- 1) The fee replaces the fee received by members of the chairmanships of Northern, Southern and Eastern Region.
- 2) The reduction must be seen in relation to the wish to attach weight to active participation in the work of the Shareholders' Representatives through participation in meetings of the Shareholders' Representatives since such meetings will trigger attendance fees of up to DKK 5,000. (unchanged).